

Modern Slavery

Annual Statement

Group

Adopted: May 2026



Issue Details

Issue/Revision Number	Reason for Issue / Amendments	Prepared By	Reviewed and Approved By	Date Adopted
Final	Annual Review	Philip Allard	Bruce Jones	May 2026

1.0 Introduction

This Statement is prepared on behalf of Whistler UK Bidco Limited (“Wildstone”) and subsidiaries (known as the “Wildstone Group”) in accordance with Section 54, Part 6 of the Modern Slavery Act 2015 (the Act).

At Wildstone, we are committed to upholding ethical and responsible business practices. As part of Wildstone’s commitment to human rights and social responsibility, a Modern Slavery Policy was adopted in November 2023, to eliminate any form of modern slavery or human trafficking from our operations and supply chains. We believe in promoting transparency, fairness, and dignity for all individuals involved in our business, including employees, suppliers, contractors and partners.

We expect the same high standards from all of our contractors, suppliers and other business partners. As part of our contracting processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our contractors, suppliers and other business partners will hold their own suppliers to the same high standards.

Please send any written requests for information on this Statement to office@wildstone.co.uk. All such requests will be responded to within the timeframes set out in the applicable law.

2.0 Regulatory Framework

The United Kingdom Modern Slavery Act came into effect in October 2015. This Act requires commercial organisations doing business in the UK that supply goods or services and have an annual turnover exceeding £36 million to publish an annual statement addressing the measures taken to mitigate the risk of modern slavery.

3.0 Oversight and Modern Slavery Policy

Environmental, Social and Governance matters, including human rights policies and procedures, are overseen by Wildstone’s Board of Directors.

Wildstone adopted its Modern Slavery Policy on the 10th of November 2023.

4.0 Organisation Structure and Supply Chain

Wildstone Group is an outdoor media infrastructure business that acquires and rents property assets for outdoor advertising in Australia, Germany, Ireland, the Netherlands, Spain and the United Kingdom.

Wildstone procures goods and services from a limited supply chain in each of the countries it operates in, which can be summarised as follows:

- Professional services (i.e. lawyers, accountants, planning consultants etc);
- Principal contractors to install and maintain classic and digital outdoor media infrastructure, install power and associated works (e.g. hard and soft landscaping);
- Suppliers of outdoor media infrastructure (i.e. digital screens and ancillary infrastructure and classic outdoor infrastructure such as paper and paste and backlight panels); and
- Suppliers of office related goods and services (e.g., office equipment, cleaning supplies etc).

Wildstone seeks to ensure that legal agreements with third parties require them to comply with applicable human rights, modern slavery and labour laws and it does not knowingly contract with suppliers engaged in any practice of child labour or human trafficking.

Risk Assessment and Management

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited due to the size of the operations in each country and the nature of our operations. We procure goods and services from a restricted range of Australian, UK and EU-based corporate suppliers. The only suppliers we use outside of Australia, UK and the EU are digital screen suppliers in China and the USA. We have a small number of suppliers we procure screens from and have long-standing and established relationships with these suppliers.

We have introduced a Pre-Qualification Questionnaire (PQQ) which all principal contractors for maintenance and installation contracts need to complete before they can be added to Wildstone's contractor frameworks. The Pre-Qualification Questionnaire incorporates questions on modern slavery.

Wildstone has also prepared a Supplier Code of Conduct which is being rolled out to all new and existing major suppliers.

Training and Risk Awareness

Wildstone introduced training to raise awareness and ensure that all staff have a basic level of understanding of modern slavery and what to look for in their respective roles. For all existing staff, Wildstone rolled out basic training in 2024 and a requirement that all new staff complete the training as part of their inductions. It is intended to update training for key staff involved in procurement and dealing with our supply chain on an annual basis.

In 2023 we introduced an independent whistleblowing service provided by WhistleB. The whistleblowing service can be used anonymously to alert us about serious risks of wrongdoing affecting people and our organisation. The service can be used by internal and external parties to alert Wildstone to risks including human rights abuses.

Due Diligence Processes

Wildstone has assessed the risk of modern slavery from our supply chain in Australia, UK and EU to be low given the highly regulated nature of the locations in which the Group companies operate. In addition, Wildstone has introduced a supplier questionnaire (the 'Supplier Questionnaire') to understand the companies we are contracting with and the workers within our supply chain in order to assess risk at a company level.

Wildstone is also reviewing its Know-Your-Customer checks to improve its understanding of the parties that it contracts with.

The only suppliers we use outside of Australia, UK and the EU are digital screen suppliers in China and the USA. One is a digital screen supplier, Chainzone a private company based in Shenzhen, People's Republic of China and the other is Daktonics, an American public corporation with manufacturing facilities in the United States and China.

China has a vulnerability score of 46 (out of 100) based on the Walk Free global slavery index and the UN has identified widespread evidence of state-sanctioned modern slavery in Tibet and Xinjiang, China, homeland of the Tibetans and Uyghurs.

Prior to entering into a manufacturing and supply agreement with Chainzone, Wildstone undertook inspections of its manufacturing and workers facilities in November 2024 and employed the Freeman Consultancy (a specialist screen procurement consultancy) to undertake a review of Chainzone's processes and supply chain. The due diligence steps undertaken did not identify any modern slavery or forced labour concerns or issues in our supply chain.

Daktronics as a public corporation has a developed ethics and compliance framework including a Supplier Code of Conduct and a Global Code of Conduct. These codes include the protection of human rights and ensuring safe working conditions for employees in the supply chain.

Relevant Policies

Wildstone has adopted the following policies relevant to this statement:

- Modern Slavery Policy
- Whistleblowing Policy

Ongoing Initiatives

We will continue to monitor working conditions in our supply chain through the following:

- Providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking;
- Requiring staff involved in procurement activity are aware of and follow modern slavery procurement guidance on GOV.UK;
- Ensuring that consideration of modern slavery risks and prevention are added to Wildstone's policy review process as an employer and procurer of goods and services;
- Rolling out Wildstone's Supplier Code of Conduct for all existing and new suppliers;
- Continuing to take action to embed a zero-tolerance policy towards modern slavery; and
- Requiring staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices.

Key Performance Indicators

Wildstone is required by its investors to report on ESG related KPIs. This includes a requirement to report any material ESG incidents involving the Wildstone Group's suppliers or contractors (e.g. environmental pollution incidents, labour right violations, corporate scandals, etc.)

This Statement was prepared for the 2025 financial year and was approved at the **Wildstone Group's main Board on the 27th May 2025.**

Wildstone is not aware of any issues in its supply chain that contradict this Statement.



Philip Allard

Chief Operating Officer
18th May 2026